

The background of the entire page is a photograph of a desert landscape. In the foreground, there are large, rolling sand dunes. A line of camels, some with riders, is moving across the dunes towards the horizon. In the distance, a city skyline with various buildings is visible against a bright blue sky with scattered white clouds.

**KEG**

# **KAISUN ENERGY GROUP LIMITED**

**凱順能源集團有限公司\***

*(Incorporated in the Cayman Islands with limited liability)*

Stock Code : 8203

**Environmental, Social and  
Governance Report 2016**

\* For identification purpose only

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## **1. About this Report**

Kaisun Energy Group Limited and its subsidiaries (the “Group” or “We”) presents the first Environmental, Social and Governance (“ESG”) Report (the “ESG Report”) which covers the Group’s performance in relation to environmental and social-related key performance indicators and policies, as well as relationships with its employees, customers and suppliers during the financial year ended 31 December 2016. Additional information in relation to the Group’s corporate governance and financial performance can be referred to our 2016 Annual Report.

The present scope of the ESG reporting covers the principal operating activities of the Group’s headquarters in Hong Kong and subsidiaries in the People’s Republic of China (the “PRC”), which include provision of supply chain management services for mineral business; and mining and metallurgical machineries production in Shangdong Province, the PRC. ESG work of our business operation conducted in other regions is planned to be discussed in future ESG Reports. The ESG Report highlights our sustainability activities spanning over a period from 1 January 2016 to 31 December 2016.

This ESG Report is prepared in accordance with the “Environmental, Social and Governance Reporting Guide” (the “ESG Reporting Guide”) under Appendix 20 of the Growth Enterprise Market (“GEM”) Listing Rules Chapter 17.103 of The Hong Kong Exchanges and Clearing Limited. With reference to the definition stated in the ESG Reporting Guide, the presentation of our ESG Report will divide those aspects and key performance indicators (“KPI”), which are considered to be relevant and material to the Group’s businesses and operations, into four subject areas: Environmental Protection, Employment and Labour Practices, Operational Practices and Community Contribution. A complete list of index in compliance with the ESG Reporting Guide is also available at the end of this Report for reference.

The Group recognizes that our employees, customers and business partners are the keys to our sustainable development. The Group is committed to establishing a close and caring relationship with our employees, providing quality services to our customers and enhancing cooperation with our business partners. We actively exchange information with our stakeholders through our transparent platform while we are devoted to continuous improvement of our communication system. We are committed to maintaining a long-term partnership with our stakeholders and are actively engaged in addressing their concerns with timely follow-up actions. If you, as one of our stakeholders, have any questions about the content of the ESG Report or comment on the Group's sustainability issues, please contact us via [admin@kaisunenergy.com](mailto:admin@kaisunenergy.com)

## **2. Community Involvement**

In 2013, Chinese President Xi Jinping initiated the “One Belt One Road” (the “Belt and Road”) strategy aiming to boost a stronger growth of China and the betterment of the surrounding regions. It is without a doubt that the Belt and Road initiative will drive China including Hong Kong’s economic growth in the next few years. Hong Kong, as an international hub of China and financial centre will certainly play an important role in the Belt and Road development. As one of the pioneers of the Belt and Road initiative, it is our responsibility to educate and to promote the Belt and Road initiative to the people of Hong Kong. One of our highlighted achievements in community involvement is our successful establishment of connection with Hong Kong and the Belt and Road countries through hosting a series of exchange and sharing activities.

In order to enhance people’s understanding on the Belt and Road policy and some of the countries in these frontier markets, in 2016, the Group, together with different respectable establishments such as the Hong Kong Polytechnic University, Silk Road Economic Development Research Centre, China Hong Kong Economic Trading International Association, Hong Kong Energy and Minerals United Associations, collaboratively organize a series of conferences on Silk Road Strategy (First one in April 2015). Perspective on the Belt and Road initiative and knowledge of different Belt and Road countries such as Tajikistan, Georgia, Myanmar, etc. were delivered to students, press and scholars. Our vision is that through these educational events, not only are we spreading the awareness of the Belt and Road initiative to the public, but also promoting cultural exchange between Belt and Road countries with Hong Kong.

Besides arousing the Belt and Road awareness to the Hong Kong public, the Group is also planning in the coming future to integrate the Belt and Road initiative with our business operation. We have realized that there are many people with a strong background in the Belt and Road strategy that are currently residing in Hong Kong. They may be born and raised here or are travelling between countries. Hong Kong is a preferred hub to leverage their intelligence, background and experience to carry out

Belt and Road related business. However, from time to time, people in Hong Kong may have neglected these ethnic minorities, or even have stereotype on them. Hong Kong Government has been putting a lot of effort in helping them integrate with the society. The Group is also committed to giving hands to the ethnic minority by developing a range of different programs to enable them to mingle with the community in the coming financial year including:

1) internship program dealing with Belt and Road related operations. The Group believes that employees with different background will put their skills to good use and they will also bring different type of energy to the Group.

2) co-hosting various social events and educational seminars that would promote the awareness of the Belt and Road strategy as well as the acceptance of rich diversity of cultures in our community.

The Group also constantly encourages our employees to play an active role in the communities where they live and work and to help people in needs. The Group always believes the motto “It is more blessed to give than to receive” and will continue, as in the past, to help and support the people in needs.

### **3. Environmental Protection**

#### **3.1 Corporate Environmental Policy**

We pledge to reduce our environmental impact throughout our operation. We are accountable for protecting the earth and building a sustainable future for our generations and their generations. The Group is committed to upholding high environmental standards to fulfil relevant requirements under applicable laws or ordinances during the operation of the business.

#### **3.2 Emissions**

The Group actively maintains a steady focus on reducing our energy consumption to manage our impact on the air quality. Specific measures have already been taken, including maintaining an indoor temperature at an optimal level for comfort, installing LED lighting system in offices, encouraging employees to switch off the computers and monitors when not in use, setting office machines such as copiers and TV monitors to switch off automatically after office hours, encouraging employees to make the best use of modern telecommunication system to avoid unnecessary travel arrangement, and putting up signage emphasizing the importance of energy saving in offices.

#### **3.3 Non-Hazardous Wastes**

Besides implementation of energy saving initiatives throughout offices, the Group also promotes other environmental friendly measures to reduce disposal of non-hazardous waste (such as used paper) throughout the entire operation. We encourage our employees to reduce paper usage by using double-sided copying and by a more frequent use of electronic information systems for material sharing or internal administrative documents (such as implemented e-leave management system) as part of our environmental protection campaigns.

### 3.4 Environmental Performance

In accordance with the ESG Reporting Guide set out by the Hong Kong Stock Exchange, the data of the “Emissions” and “Use of Resources” of the Group during the reporting period of 2016 are tabulated below.

Energy use and emissions 使用能源及排放	Unit 單位	2016
Electricity 電	kWh 千瓦特小時	97,623
Unleaded petrol 無鉛汽油	L 升	23,304
Diesel 柴油	L 升	2,743
Greenhouse gas emissions 溫室氣體排放量	CO <sub>2</sub> e (tonnes) 二氧化碳當量 (噸)	77,711
NO <sub>x</sub> 氮氧化物	Kg 千克	109.72
SO <sub>x</sub> 二氧化硫	Kg 千克	0.39
PM 懸浮粒子	Kg 千克	21.23

Resources use 使用物料	Unit 單位	2016
Water 水	m <sup>3</sup> 平方米	475

The Group will continue our commitment in environmental protection and to strive to build a green and healthy environment for the community we all live in, as a responsible corporate citizen.



## **4. Employment and Labour Practices**

### **4.1 Compliance with Labour Laws**

Our employees are mainly located in Hong Kong and the PRC. The Group safeguards the rights of our employees by strictly complying with the requirements of the Labour Law of Hong Kong and the Labour Law of the PRC. In the PRC, we have participated in welfare schemes concerning pension insurance, unemployment insurance, maternity insurance, occupational injury insurance and medical insurance in accordance with the local regulations including the Regulations on the Administration of Housing Provident Funds and the Social Insurance Law of the PRC. In Hong Kong, we provide medical insurance, disability and invalidity coverage, maternity leave, incentive and bonus to all our full-time employees. According to the legislation of Hong Kong relating to the Mandatory Provident Fund (“MPF”), with effect from 1 December 2000, the Group is required to participate in the MPF scheme operated by approved trustees in Hong Kong and to make contributions for its eligible employees. The contributions borne by the Group are calculated at 5% of the salaries and wages (monthly contributions is limited to HK\$1,500 for each eligible employee) as required under the MPF ordinance of Hong Kong.

### **4.2 Corporate Policy of Employment and Labour**

The Group spends a great effort to provide a desirable workplace, continuous training programs and prospective career opportunities to our employees in order to attract and retain highly qualified employees. The Group believes that a strong and loyal team is invaluable to maintain a robust business performance and growth.

The Group aims to uphold a fair and equitable human resource policy, in which quality and merit of the candidates are the most important elements to be assessed during the recruitment and promotion processes. The Group offers equal employment opportunities to different genders, age groups and nationalities such that a sound of

diversify of human resources can be achieved. As mentioned in the previous section, the Group is planning to recruit people with different cultural background especially ethnic minorities or people with a strong background in the Belt and Road.

#### **4.3 Corporate Policy of Health and Work Safety**

The Group has been attaching great importance to provide a safe working environment and protect our employees from occupational hazards.

One of our subsidiaries operates in the business of manufacturing mining and metallurgical machineries in Shandong Province. This subsidiary has developed a series of safety operation manuals for the employees. The Group requires the employees to strictly adhere to and follow these protocols and procedures. Employees of all production line must seriously comply with the company's safety management system including but not limited to wearing personal protection equipment during operation. The supervisors are responsible for continuously checking and monitoring if all safety precaution measures are well implemented.

We have also developed health and safety policies including prohibition of smoking in workplace, abuse of alcohol and drugs, identification and prevention of risks and hazards in the working area, and emergency actions for accidents or personal injuries. We require our employees to strictly adhere to and comply with these policies.

In the offices, for individual workstations, adjustable chairs and monitor screens for eye protection are provided. Additional occupation safety guidelines including proper work postures and posters of proper lifting method were accessible on the intranet and were put up at appropriate locations in offices respectively to raise the safety awareness among employees.

#### **4.4 Corporate Policy of Training and Recruitment**

The Group ensures that every new joiner receives proper orientation training and mentoring in order to help them swiftly adapt to the new work environment. The Group also encourages and supports employees to further improve and develop their job related skills and knowledge for a better career development by taking external courses organized by recognized institutions. The Directors, senior management and staff are regularly briefed on the amendments to or updates on the relevant laws, rules and regulations. In addition, the Company has been encouraging the Directors, senior management and staff to enroll in a wide range of professional development courses and seminars organised by professional bodies in Hong Kong so that they can continuously update and further improve their relevant knowledge and skills. Through education and training, the Group can nurture the employees to elevate their personal qualities, reinforce their skill-sets and keep up with the most advanced professional knowledge that their position may require.

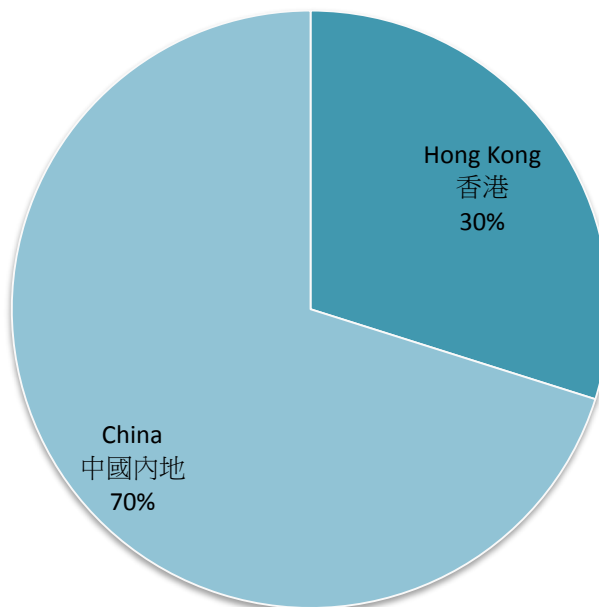
Sense of belonging and morale of the employees drives the healthy growth of the Group. The Group constantly encourages open and direct communication between employees and management. The Group issues internal staff magazines in bi-monthly basis in which the employees get involved in sharing their ideas and receive latest company news. Various of gatherings such as, Group anniversaries, sport competitions, team building activities, Christmas and Chinese New Year dinners are organised to enhance the harmonious spirit throughout the Group.

#### **4.5 Social Performance**

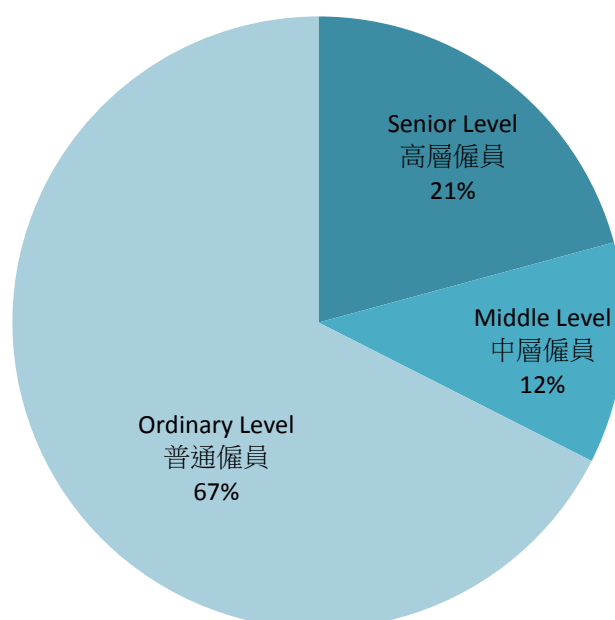
In accordance with the ESG Reporting Guide set out by the Hong Kong Stock Exchange, the data of the “Social Performance” of the Group during the reporting period of 2016 are tabulated as well as presented in graphs below.

	2016
Total Workforce as of 31 Dec 2016 於 2016 年 12 月 31 日的僱員總數	77
Turnover rate by gender (%) 僱員流失比率按性別劃分	
Female 女性	0.01
Male 男性	0.21
Turnover rate by age group (%) 僱員流失比率按年齡組別劃分	
Under 30 years old 30 歲以下	0.01
30 - 50 years old 30 -50 歲	0.18
over 50 years old 50 歲以上	0.00
Turnover rate by region (%) 僱員流失比率按地區劃分	
Hong Kong 香港	0.03
PRC 中國內地	0.19

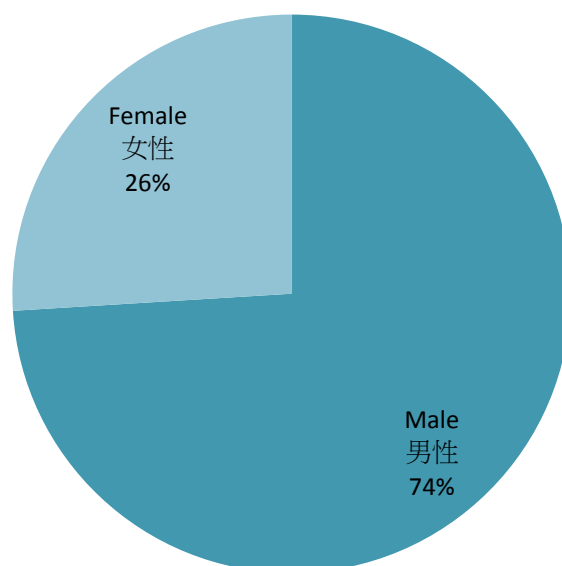
### Total Workforce by Geographical Region 僱員總數按地區劃分



## Total Workforce by Employment Type 僱員總數按僱員類別劃分

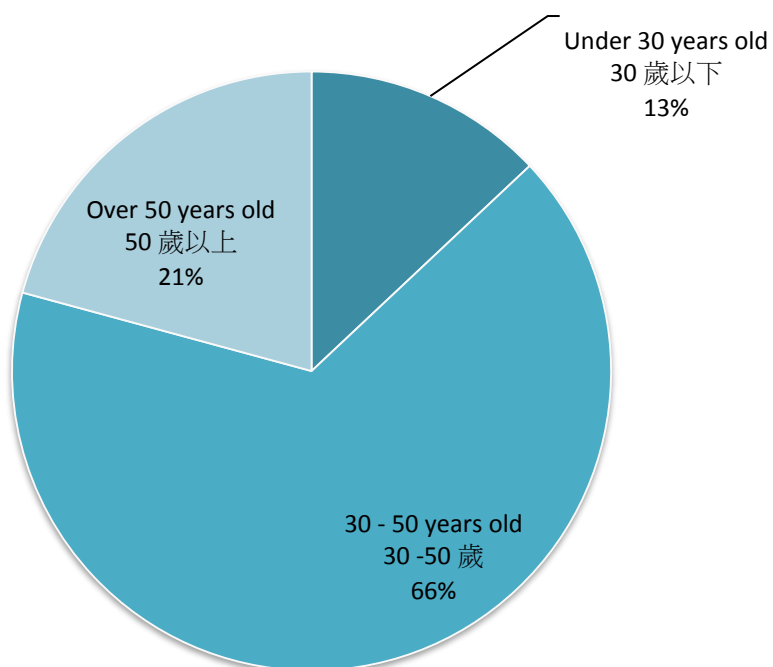


## Total Workforce by Gender 僱員總數按性別劃分



## Total Workforce by Age Group

### 僱員總數按年齡組別劃分



## **5. Operating Practices**

### **5.1 Supply Chain Management**

The Group has complied with the relevant laws and regulations that have significant impact on the operations of the Group. As a responsible corporate citizen, one of our missions is to integrate sustainability into our core business. We conduct basic background investigation before engaging suppliers and contractors. During the investigation, we not only consider economical and commercial factors in the tendering processes but also make a serious assessment of their compliance with all the applicable laws and regulations; safeguard workers' health and safety; and mitigate environmental impacts. There is a total of 36 suppliers during the reporting period which are all located in the PRC. To maintain a good corporate control and governance, the Group has developed a series of management systems and procedures to be aligned with the Corporate Governance required by the Hong Kong Stock Exchange. In addition, the Group encourages all business partners to develop energy-saving and consumption-reducing policies in order to work together in our pursuit of sustainable development.

### **5.1 Anti-Corruption**

With a strong commitment to upholding a high standard of business ethics and to prohibition of bribery and corruption, the Group has developed a series of company policies of anti-fraud, anti-bribery, anti-extortion and anti-money laundering with reference to the Prevention of Bribery Ordinance (Cap 201 of the laws of Hong Kong). With the principles of "Commitment, Assurance of High Quality, Fair Deals and Faithfulness" in place, all employees perform their duties with utmost level of good faith, determination and professionalism, and ensure that the reputation of the Group will not be tarnished because of misconduct and corruption behavior. No concluded legal cases regarding corrupt practices were brought against the issuer or its employees during the reporting period.



## 6. SEHK ESG Guide Content Index

聯交所《環境、社會及管治報告指引》內容索引

Aspects, Disclosures and KPIs 層面、一般披露及 關 鍵績效指標	Description 描述	Relevant Section in ESG Report	Remarks
Aspect A1: Emissions 層面 A1:排放物			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資料	Environmental Protection	
KPI A1.1 關鍵績效指標 A1.1	Types of emissions and respective emissions data 排放物種類及相關排放數據	Environmental Protection	
KPI A1.2 關鍵績效指標 A1.2	Greenhouse gas emissions in total and, where appropriate, intensity 溫室氣體總排放量及(如適用)密度	Environmental Protection	
KPI A1.3 關鍵績效指標 A1.3	Total hazardous waste produced and, where appropriate, intensity 所產生有害廢棄物總量及(如適用)密度	-	The Group has not identified any hazardous wastes that were produced

			by our core business
KPI A1.4 關鍵績效指標 A1.4	Total non-hazardous waste produced and intensity 所產生無害廢棄物總量及密度	-	No significant non-hazardous wastes were produced in our core business
KPI A1.5 關鍵績效指標 A1.5	Description of measures to mitigate emissions and results achieved 減低排放量的措施及所得成果的描述	Environmental Protection	
KPI A1.6 關鍵績效指標 A1.6	Description of how hazardous and non – hazardous wastes are handled, reduction initiatives and results achieved 處理有害及無害廢棄物的方法、減低產生量的措施及所得成果的描述	-	No issues are addressed at this moment
Aspect A2: Use of Resources 層面 A2:資源使用			
General Disclosure 一般披露	Policies on efficient use of resources including energy, water and other raw materials 有效使用資源(包括能源、水及其他原材料)的政策	Environmental Protection	
KPI A2.1 關鍵績效指標 A2.1	Direct and/or indirect energy consumption by type in total and intensity 按類型劃分的直接及/或間接能源總耗量及密度	Environmental Protection	
KPI A2.2 關鍵績效指標 A2.2	Water consumption in total and intensity 總耗水量及密度	Environmental Protection	
KPI A2.3 關鍵績效指標 A2.3	Description of energy use efficiency initiatives and results achieved 能源使用效益計劃及所得成果的描述	Environmental Protection	
KPI A2.4 關鍵績效指標 A2.4	Description of whether there is any issue in sourcing water, water efficiency initiatives and results achieved	-	The Group believes that our water consumption is mainly used for

	求取適用水源上可有任何問題,以及提升用水效益計劃及 所得成果的描述		domestic use purpose and no issues are addressed at this moment
KPI A2.5 關鍵績效指標 A2.5	Total packaging material used for finished products, and if applicable, with reference to per unit produced 製成品所用包裝材料的總量及(如適用) 每生產單位佔量	-	Use of packaging material is not applicable to our core business
Aspect A3: The Environment and Natural Resources 層面 A3:環境及天然資源			
General Disclosure 一般披露	Policies on minimizing the issuer's significant impact on the environment and natural resources 減低發行人對環境及天然資源造成重大影響的政策	Environmental Protection	
KPI A3.1 關鍵績效指標 A3.1	Description of the significant impacts of activities on the environment and natural resources and actions taken to manage them 業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動 的描述	Environmental Protection	
Aspect B1: Employment 層面 B1:僱傭			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti –	Employment and Labour Practices	

	<p>discrimination, and other benefits and welfare</p> <p>有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的:</p> <p>(a) 政策;及</p> <p>(b) 遵守對發行人有重大影響的相關法律及規例的資料</p>		
KPI B1.1 關鍵績效指標 B1.1	<p>Total workforce by gender, employment type, age group and geographical region</p> <p>按性別、僱傭類型、年齡組別及地區劃分的僱員總數</p>	Employment and Labour Practices	
KPI B1.2 關鍵績效指標 B1.2	<p>Employee turnover rate by gender, age group and geographical region</p> <p>按性別、年齡組別及地區劃分的僱員流失比率</p>	Employment and Labour Practices	
Aspect B2: Health and Safety			
層面 B2:健康與安全			
General Disclosure 一般披露	<p>Information on:</p> <p>(a) the policies; and</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards</p> <p>有關提供安全工作環境及保障僱員避免職業性危害的:</p> <p>(a) 政策;及</p> <p>(b) 遵守對發行人有重大影響的相關法律及規例的資料</p>	Employment and Labour Practices	
KPI B2.1 關鍵績效指標 B2.1	<p>Number and rate of work-related fatalities</p> <p>因工作關係而死亡的人數及比率</p>	-	No work-related fatalities were occurred during the reporting period

KPI B2.2 關鍵績效指標 B2.2	Lost days due to work injury 因工傷損失工作日數	-	No lost days due to work injury were recorded during the reporting period
KPI B2.3 關鍵績效指標 B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored 所採納的職業健康與安全措施,以及相關執行及監察方法的描述	Employment and Labour Practices	
Aspect B3: Development and Training 層面 B3:發展及培訓			
General Disclosure 一般披露	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動	Employment and Labour Practices	
KPI B3.1 關鍵績效指標 B3.1	The percentage of employees trained by gender and employee category 按性別及僱員類別劃分的受訓僱員百分比	-	Non-disclosure
KPI B3.2 關鍵績效指標 B3.2	The average training hours completed per employee by gender and employee category 按性別及僱員類別劃分,每名僱員完成受訓的平均時數	-	Non-disclosure
Aspect B4: Labour Standards 層面 B4:勞工準則			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour 有關防止童工或強制勞工的:	Employment and Labour Practices	

	(a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資料		
KPI B4.1 關鍵績效指標 B4.1	Description of measures to review employment practices to avoid child and forced labour 檢討招聘慣例的措施以避免童工及強制勞工的描述	Employment and Labour Practices	
KPI B4.2 關鍵績效指標 B4.2	Description of steps taken to eliminate child and forced labour practices when discovered 在發現違規情況時消除童工及強制勞工情況所採取的步驟的描述	-	No such incidents were reported during the reporting period
Aspect B5: Supply Chain Management 層面 B5:供應鏈管理			
General Disclosure 一般披露	Policies on managing environmental and social risks of the supply chain 管理供應鏈的環境及社會風險政策	Operating Practices	
KPI B5.1 關鍵績效指標 B5.1	Number of suppliers by geographical region 按地區劃分的供應商數目	Operating Practices	
KPI B5.2 關鍵績效指標 B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored 有關聘用供應商的慣例,向其執行有關慣例的供應商數目、以及有關慣例的執行及監察方法的描述	Operating Practices	
Aspect B6: Product Responsibility 層面 B6:產品責任			
General Disclosure 一般披露	Information on: (a) the policies; and	-	Not identified as material aspect

	<p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress</p> <p>有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的:</p> <p>(a) 政策;及</p> <p>(b) 遵守對發行人有重大影響的相關法律及規例的資料</p>		不被定義為重大議題
KPI B6.1 關鍵績效指標 B6.1	<p>Percentage of total products sold or shipped subject to recalls for safety and health reasons</p> <p>已售或已運送產品總數中因安全與健康理由而須回收的百分比</p>	-	Not identified as material aspect 不被定義為重大議題
KPI B6.2 關鍵績效指標 B6.2	<p>Number of products and service related complaints received and how they are dealt with</p> <p>接獲關於產品及服務的投訴數目以及應對方法</p>	-	Not identified as material aspect 不被定義為重大議題
KPI B6.3 關鍵績效指標 B6.3	<p>Description of practices relating to observing and protecting intellectual property rights</p> <p>與維護及保障知識產權有關的慣例的描述</p>	-	Not identified as material aspect 不被定義為重大議題
KPI B6.4 關鍵績效指標 B6.4	<p>Description of quality assurance process and recall procedures</p> <p>質量檢定過程及產品回收程序的描述</p>	-	Not identified as material aspect 不被定義為重大議題

KPI B6.5 關鍵績效指標 B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored 消費者資料保障及私隱政策,以及相關執行及監察方法的描述	-	Not identified as material aspect 不被定義為重大議題
Aspect B7: Anti-corruption 層面 B7:反貪污			
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering 有關防止賄賂、勒索、欺詐及洗黑錢的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資料	Operating Practices	
KPI B7.1 關鍵績效指標 B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases 於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果	-	No concluded legal cases regarding corrupt practices were brought against the issuer or its employees during the reporting period.
KPI B7.2 關鍵績效指標 B7.2	Description of preventive measures and whistle – blowing procedures, how they are implemented and monitored 防範措施及舉報程序,以及相關執行及監察方法的描述	Operating Practices	
Aspect B8: Community Investment 層面 B8:社區投資			



General Disclosure 一般披露	<p>Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities takes into consideration communities' interests</p> <p>有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策</p>	Community Involvement	
KPI B8.1 關鍵績效指標 B8.1	<p>Focus areas of contribution</p> <p>專注貢獻範疇</p>	Community Involvement	
KPI B8.2 關鍵績效指標 B8.2	<p>Resources contributed to the focus areas</p> <p>在專注範疇所動用資源</p>	-	Non-disclosure